



30th October 2024

AFP supports development of RSIPF Leadership Framework

Three officers from Royal Solomon Islands Police Force (RSIPF) Learning and Development recently travelled to Australia as part of an exchange program to support the design of the RSIPF's Career and Leadership Development Framework.

The AFP, through the RSIPF-AFP Policing Partnership Program (RAPPP) supported members from the Leadership Training Team to travel to AFP offices in Canberra and Brisbane to identify concepts and processes which could be implemented to support the RSIPF's emerging leaders.

The primary purpose of the exchange was to study the AFP Leadership model and engage with the AFP Leadership Centre. Over the course of the program the RSIPF members were provided a range of opportunities including observing a Leadership Skills Workshop, attending and observing the conduct of ACT Policing Assessment Centres and meeting with members from AFP Pacific Command.

They were also provided a tour of the new AFP training centre at Pinkenba, a state of the art facility which will provide joint training opportunities for Pacific Policing partners.

The two-week program exposed the RSIPF trainers to a range of leadership concepts, training approaches and assessment processes which will assist them to develop a robust framework to support the growth of operational and strategic leadership within the RSIPF.

The RSIPF Career and Leadership Development Framework intends to provide a transparent, merit-based assessment process to identify emerging leaders and support their ongoing training and development needs. RAPPP will continue to work collaboratively with RSIPF Learning and Development on the design and implementation of the framework.

AFP Commander Solomon Islands Heath Davies, said the Leadership Exchange Program demonstrates the enduring partnership between RSIPF and the AFP.

“The AFP remains committed to collaborating with the RSIPF to enhance capability in addressing current and future challenges faced across the Pacific,” Commander Davies said.

“The implementation of the Career and Leadership Development Framework will position RSIPF as a leading professional police organisation in the Pacific and ensure they well placed to address evolving regional threats.”

Director of RSIPF Learning and Development, Superintendent James Teilo, praised the outcomes of the program.

“The exchange program has given us firsthand opportunity to witness, interact and learn from our AFP counterparts on the development and implementation of the career and leadership development framework pathway targeting emerging leaders within the RSIPF,” Superintendent Teilo said.

“I would like to take this opportunity to sincerely thank the AFP leadership through the RAPP for the ongoing support to RSIPF Learning and Development in enabling this exchange program and making it a success.”

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The Royal Solomon Islands Police Force (RSIPF) was established in 1954. Its mission is ‘To provide a safe and peaceful Solomon Islands by strengthening relationships with the community’. The RSIPF strive to provide efficient and effective policing services for the Solomon Islands and expect RSIPF officers to adhere to the RSIPF values.

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