



ROYAL SOLOMON ISLANDS POLICE FORCE
ANNUAL REPORT
2019





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RSIPF

ROYAL SOLOMON ISLANDS POLICE FORCE

Letter of transmittal

9 July 2020

The Hon Anthony Veke MP

Minister
Police National Security and Corrections Service
P.O. Box 404
Honiara
Solomon Islands

Dear Minister

I am pleased to submit the Royal Solomon Islands Police Force Annual Report for the period 1 January to 31 December 2019.

The requirement for an Annual Report of the Police Force is established by the Police Act 2013 Part 2, (Governance and Administration) section 18 and is to include:

- Account of the performance and operations of the Police Force,
- Substantive changes that have been made in respect of any aspect of the Police Force since the previous report,
- Information required under any other Act or regulations; and
- Reports or recommendations that the Commissioner considers necessary for the efficient and effective administration of the police force or for improving the performance of the police force.

This report has been prepared in accordance with other relevant Acts including the Public Governance and Accountability Act and the Police Regulations 2013 and includes information pertaining to the RSIPF Strategic Directions 2017-2020, Family Protection Act 2014, Traffic Act, Penal Code, Crime Prevention Strategy 2019 - 2022 and RSIPF Capability Plan 2016 – 2020.

A copy of this report will be presented to the Cabinet and the Parliament of the Solomon Islands.

Yours sincerely

Mostyn Mangau
Acting Commissioner RSIPF



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RSIPF PRINCIPAL LOCATIONS

Auki Police Station
Malaita Province
Auki Town
Malaita Island
Phone enquire: 40132/40489

KiraKira Police Station
Makira Province
KiraKira Town
Makira Island
Phone enquiries: 50276

Buala Police Station
Isabel Province
Buala Town
Isabel Island
Phone enquiries: 35412

Lata Police Station
Temotu Province
Lata Town
Santa Cruz Island
Phone enquiries: 53023

Gizo Police Station
Western Province
Gizo Town
Gizo Island:
Phone enquiries: 60179

National Headquarter
Rove PHQ
Tandai High way
Honiara City
Guadalcanal Island
Phone enquiries: 23800

Henderson Police Station
Guadalcanal Province
Guadalcanal plains
Guadalcanal Island
Phone enquiries: 36200

Taro Police Station
Choiseul Province
Taro Town
Taro Island
Phone enquiries: 63100/63167

Honiara Central Police Station
Central Police Station
Mendana avenue
Honiara City
Guadalcanal Island
Phone enquiries: 22266/22357

Tingoa Police Station
Renbel Province
Rennell Island
Phone enquiries: 7233419



THE COMMISSIONERS MESSAGE



It is my honour as the Commissioner of the Royal Solomon Islands Police Force to present the RSIPF 2019 Annual Report to the Government of Solomon Islands. The RSIPF is mandated under the Police Act 2013 to report on achievements against the goals of the RSIPF Strategic Directions 2017–2020. The Strategic Directions incorporates the Vision, Mission, Goals and Values of the RSIPF which outlines the mandate of the RSIPF from the Solomon Islands Government (SIG) and provides clear strategic direction for the Organisation. Achievement of the mandate is guided by the RSIPF Capability Plan and supported through implementation of the Annual Business Plan, portfolio work action plans and the Commissioner's Work Program. The RSIPF Annual Report remains the Organisation's primary

accountability document to the Solomon Islands Government and the people of Solomon Islands. This report provides detailed information on performance and achievements against this mandate and key plans.

RSIPF has experienced 2019 to be a challenging year as it was the first year to conduct a major operation after the exit of RAMSI. It is one of the busiest years with multiple major operations occurring and the organisations capability was tested, especially during the protracted National General Election 2019 (NGE2019) operation.

However it was also a successful year with many achievements against the Crime Prevention Strategy and the Annual Business Plan, both informed by the Strategic Directions 2017–2020 and the RSIPF Capability Plan. The RSIPF's main focus during the year was planning for and supporting the Solomon Islands Electoral Commission to deliver a safe and peaceful National General Election 2019 (NGE2019). The success of this operation was achieved through strengthening operational capabilities of the RSIPF and the deployment of the whole RSIPF workforce, including CSSI officers, to all the provinces to ensure a safe and secure environment during NGE2019.

The RSIPF Mission Statement remains the guiding principle for all actions taken during the reporting period; *"To Provide a safe, secure and peaceful Solomon Islands"*. During the reporting year, RSIPF achieved significant outcomes in the area of capability improvement in terms of mobility, communication and logistics. An example of this was the strengthening of mobility assets in the provinces including vehicle, OBM, boats and stabi – crafts, and the installation of the CODAN radio system equipment to six (6) provinces

The Crime Portfolio, including National Criminal Investigations department (NCID), Police Prosecution Department (PPD) and National Intelligence Department (NID) have continued ongoing support to the justice system which includes the DPP's office, Courts, Corrections Centre and other Law Enforcement Agencies (LEAs). Crime departments have also provided ongoing support to Attorney-General's Chamber.

During 2019 the RSIPF took the leading role in ensuring public safety in partnership with other stakeholders in preservation of peace and keeping Law and Order during major public events such as the:

- China/Taiwan operation
- Render safe operation
- Australian Foreign Affairs Ministers visit
- Royal Visit
- Bougainville Referendum
- RSIPF Commissioner farewell
- Carols in the islands



- Safe boat operation
- 2019 festive operation

The operationalisation of the RSIPF Crime Prevention Strategy 2016-2018 was seen as one of the key objectives in preparation for a crime free election period. This along with enhancing capability and capacity in areas including Operation Safety Training (OST) requalification of all officers, PRT increased establishment, Public Order Management training and firearms qualifications and training assisted in the organisation preparations and ability to maintain law and order during major operations.

The NGE2019 implementation phase saw RSIPF focus on deployment of its manpower from Police Head Quarters and Honiara City to enhance the provincial policing capability and capacity during the NGE2019 operations.

Community engagement was also a key focus during this operation with the RSIPF delivering nationwide Crime Prevention Strategy (CPS) media campaigns and community awareness sessions. These sessions were conducted by members of the RSIPF Executive, the National Prevention Department and the RSIPF Media and were designed to support and deliver key crime prevention messaging to the community focusing on areas of community safety and cohesion and the new electoral Act offences and penalties.

In support of the operation, the Police Response Team and Intelligence Officers undertook extensive training in preparation and deployed to various locations, such as:

- PRT deployed to Auki and Gizo to support the NGE Omissions and Objection operation in December 2018
- PRT deployed earlier in 2019 as a deterrence to other identified hotspots in the provinces to provide firearm support to frontline policing during the NGE operation in March 2019
- PRT capability was further improved and enhanced with the ability of rapid deployments and included in maritime surveillance patrols such as exercise Coastwatcher and Operation SOLVAN
- Intelligence capabilities were improved with established PIO to collect information Reports from the provinces in relation to election issues between candidates

The high level of police visibility and prevention of crime during these events and festivals are a display of RSIPFs capability to the nation and other Pacific Islands neighboring counties. It was also proof the Community can have confidence in the RSIPF to deliver policing during big events after the exit of RAMSI.

To conclude I would like to salute and thank the officers of the RSIPF for their efforts in continuing to support the RSIPF in serving the community. I also acknowledge the invaluable support of the Solomon Islands Government and stakeholders in assisting the RSIPF to reach new heights.

Finally I thank the citizens of the Solomon Islands for their assistance to us every day; it is the purpose of the Police Force to serve the needs of the nation and make Solomon Islands a safe place to live.



Mostyn Mangau
Acting Commissioner RSIPF



THE RSIPF PURPOSE AND ROLE

The RSIPF is Solomon Islands national policing agency. The RSIPF takes the leading role in law enforcement and the national security while acting in partnership with other SIG ministries and non-government stakeholders. The RSIPF will always strive to keep Solomon Islands and its people safe both locally and nationally.

The RSIPF'S Vision – *An efficient, capable and responsive policing service* – reflects its unique statutory role as detailed in The Police Act 2013 section 4 “Statement of Principles” and section 7 “Functions”. This legislation has mandated the Police Force:

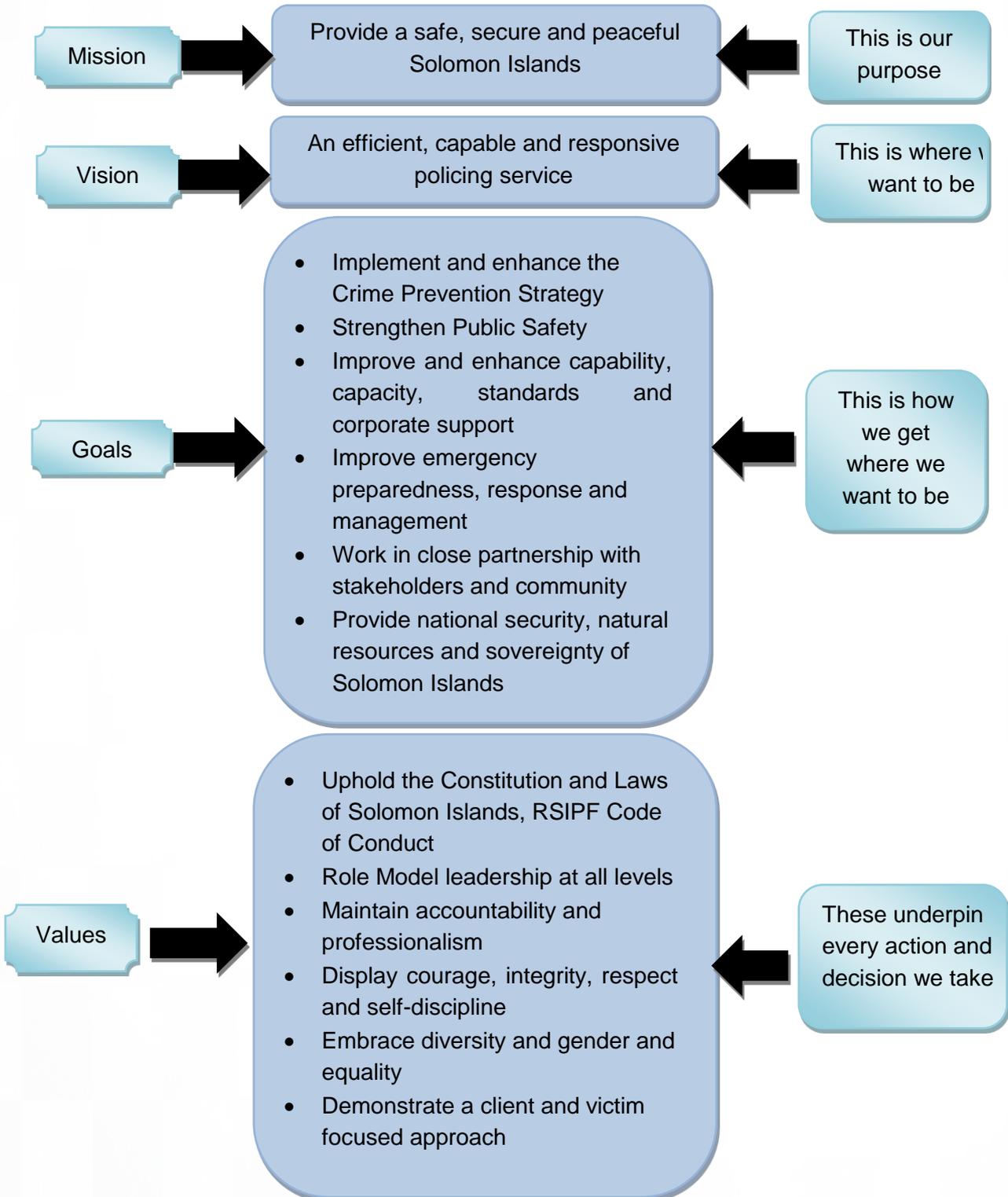
Uphold the rule of law	Preserving the peace
Respect customary law, cultural practices and ethnic diversity	Protecting life and property
Preserve the human rights of individuals	Preventing and detecting crime
Demonstrate gender equity	Apprehension of offenders
Performs duties impartially and independently from improper influence	Upholding the laws of Solomon Islands
Professionalism, ethical behaviour and integrity	Maintaining national security
Conduct all aspects of policing with fairness, transparency and accountability	Assisting with the service and execution court processes and orders
Working together with the local communities	Maintain community safety, confidence and support
Working together with non-government organisations, churches, faith-based organisations and community-based organisations	Fire prevention and suppression
Working cooperatively with the other Government agencies	Providing assistance during emergencies
Explosive and ordinance disposal	Land and marine search and rescue
Maintain law and order	Assisting in dispute resolution



RSIPF STRATEGIC DIRECTIONS



ROYAL SOLOMON ISLANDS POLICE FORCE STRATEGIC DIRECTIONS 2017 – 2020





POLICING SERVICE AND FOCUS

Introduction

The RSIPF Annual Report is a summary of the performance and achievements of the policing service provided by the organisation to the people and Government of Solomon Islands during 2019. It is a responsibility for the RSIPF, mandated by the Constitution and the Police Act 2013, to provide a range of services to ensure a safe and peaceful Solomon Islands through enhancing established relationships with both internal and external stakeholders and the whole of Solomon Islands communities.

Responsibility of Service Delivery

The RSIPF focus in policing during the reporting period (2019) was implementing the priority areas under the key components of the Commissioner's work plan 2017- 2019. The Annual Business Plan (ABP) 2019 incorporated strategies to achieve outcomes expected under the Commissioner's work plan in order to achieve the organisation's vision and mission. The key components included implementation of:

- RSIPF Capability Plan 2016–2020
- RSIPF Crime Prevention Strategy (CPS) 2016-2018, and
- National General Elections 2019 (NGE2019) Operations
- RSIPF 2019 ABP.

The ABP has subsidiary Work Action Plans (WAP) developed by the Provincial Police Commanders and Department Directors which directs activities in their daily duties. Units within the Provincial police commands and departments have also developed their own action plans to achieve desired outcomes.

The Crime Prevention Strategy (CPS) has various supporting action plan programs including the kwaso action plan, sea safety and road safety, along with the youth NIU Future program. Some of the strategies were prioritised during the year for the purpose of the preparations towards the NGE2019.

Directors and PPCs were also required to report their performance against strategic activities in their monthly National Management Team (NMT) reports. These reports have been collated and summarised into the RSIPF Annual Report 2019.

Fundamental Principle of the RSIPF Annual Business Plan

Unless authorised by the CRSIPF the Annual Business Plan has a fundamental principle that does not allow the recreation or introduction of new infrastructure, systems, processes or procedures that are not sustainable by the RSIPF or by the Solomon Islands Government.

Structure of Report

This report provides detailed information of the activities and operations undertaken by the RSIPF in 2019 in order to gain an objective assessment of the RSIPF's performance during the year. Therefore, it is imperative to report in detail on the implementation of the Capability Plan, the Crime Prevention Strategy, and preparation towards the NGE2019 operation, achievements against the ABP goals, establishment and staffing and finance. The report also requires an account on



substantial changes that have been made in respect of any aspect of the Police Force since the previous report.



ORGANISATIONAL STRUCTURE

COMMISSIONER Matthew Varley						
Deputy Commissioner Operations Juanita Matanga			Chief of staff Russel Tagini	Deputy Commissioner National Security operations support Mostyn Mangau		
Assistant Commissioner Provincial Joseph Manelugu		Assistant Commissioner National Capital & Crime Prevention Simpson Pogeava		Assistant Commissioner Crime Ian Vaevaso	Assistant Commissioner National Operations Evelyn Thugea	Assistant Commissioner Corporate Support Ian Bara
PPC Central Province Hugo Maelasi	PPC Choiseul Province Vincent Eria	Director National Crime Prevention Chris Laekalia	Director Strategy & Policy Ian Bara	Director National Intelligence Department Michael Maebiru	Director Emergency Management Brian Kama	Director Police Finance Alice Saeni
PPC Isabel Province Leonard Tahnimana	PPC Makira Province Peter Sitai	PPC Honiara City Stanley Riolo		Director Police Media Johnson Tautai	Director National Crime Investigations John Rove	Director National Response Department Alfred Uiga
PPC Renbel Province Eddie Peseika	PPC Malaita Province Timothy Apaesi	Director National Traffic Department Fred Satu	Director PSII Collin Pitakesa		Director Police Prosecution Department Rodney Whitney	Director Fire & Rescue services. Rodney Kuma
PPC Temotu Province James Toaki	PPC Western Province Mathias Lenialu	Director Police Communications Ishmael Vunagi		Director Criminal Records David Rioa	Director Police Maritime Department Charles F. Sau	Director Logistics Department Tony Pitamama
		PPC Guadalcanal Province Charles E Koto			Director Band. James Maelanga	Director Property Infrastructure Department Muaki Romano



RSIPF 2019 PERFORMANCE ACHIEVEMENTS

RSIPF CAPABILITY PLAN

Purpose

The RSIPF Capability Plan 2016-2020 is a strategic document that provides a framework for decision making and project tracking in support of the capability and capacity development of the RSIPF. It is designed to serve as a guide for the Commissioner of the RSIPF but also for decision-makers beyond the RSIPF in which the ultimate audience is the Solomon Islands Government and in particular, the Cabinet.

Overview

During this reporting period RSIPF continued with progress reporting against implementation of the Capability Plan focusing on capabilities prioritized for the remaining timeframe of the strategic document. Implementation of the capabilities were continued to be achieved through projects that were supported by the RSIPF's chief bilateral partners the Australian Federal Police (AFP) Solomon Islands Police Development Program (SIPDP) and New Zealand Police (NZPol) Solomon Islands Police Support Program (SIPSP). These projects were monitored and reported through the monthly Joint Management Forums (JMF).

The Plans' total of 172 capabilities were needed to be addressed by the RSIPF during a five year period. A capability tracker is used by the RSIPF Strategy and Policy department in tracking the status of all of the developing capabilities as project updates on each are provided through the JMF. Though implementation of the capability plan is a challenge for the organization, RSIPF has seen 80% of the capability plan recommendations being implemented. A review of the capability plan by RSIPF and its stakeholders will focus on whether a capability plan is still required for the organization or just a list of capabilities on the Commissioners work program priorities.

Significant achievements

With reference to the project updates RSIPF completed 59 capabilities and they are now treated as business as usual (BAU) activity. Sixty-eight capabilities are 50% completed and are currently ongoing as full development of the activities are progressing. Twelve (12) capabilities have limited action taken, while five (5) capabilities need review by the RSIPF executive to determine need/ongoing suitability to remain within the capability framework. Eight (8) of the capabilities remains reliant on the Ministry (MPNSCS) and other stakeholders to progress, two (2) are yet to be started, and a total of 16 capabilities were cancelled with no action to be taken as the activities no longer suit the needs of the RSIPF or were not financially viable.

Listed below are but some of the capability achievements throughout the year.

- Phase 3 of the CODAN radio upgrade project has been implemented and paid. Training and systems implemented. Next stage of upgrades for 2020 planned, pending finance availability.
- Various officers within RSIPF have undertaken project management training in 2019 under the SIG Public Service program IPAM and now applied the methodology to their work area tasks.



- Following the launching of the RSIPF Gender Strategy 2018- 2021 in early 2019 a WAN Project officer was recruited and working with an SIPDP advisor in the Commissioner's office, as part of the organizational change capability.
- RSIPF recruitment in February 2019 saw a 60/40 gender split with the new recruits support the NGE operation.
- Following an evaluation of the Crime Prevention Strategy 2016-2018 that was undertaken in 2018, the RSIPF developed a new strategy for 2019-2022. This strategy continues the good work that has been done over the previous years and strengthens the whole of government approach to crime prevention. The 2019-2022 Crime prevention Strategy was endorsed by Cabinet and is awaiting official public launching.
- Strengthening the capability of RSIPF Media Unit with the ongoing support of an Advisor and the establishment of a civilian specialized position. Media continue to conduct weekly Commissioners Media Conference, facilitate radio segments, promote the RSIPF through the RSIPF Facebook page and monitor social media. The unit also developed a number of communication strategies to support the NGE 2019 operation.
- RSIPF Media facilitated safety messaging through weekly radio programs and media releases focusing on traffic safety and drink driving according to the Road Policing Action Plan 2018-2020.
- Improving border surveillance capability the RSIPF has adopted the use of Interpol 24/7 database and various people and vessel identity, movement and alert systems. Its Transnational Crime Unit (TCU) has a vessel tracking capability while Deputy Commissioner National Security and Operation Support (DC NSOS) is on the Border Security Working group established by the Government.
- Tactical Policing and Public Order Management remains a number one priority towards and during the National General Elections major operations. As part of RSIPF's preparation, 19 officers were trained in surge capability.
- Provincial Response Units, (PRUs) in Gizo and Auki, including the Central Response Unit (CRU) in Honiara City, were all trained and equipped with POM kits and equipment. Additionally POM training was delivered to all the provinces by the end of February 2019 and this led to the establishment of Police Support Units (PSU) in Makira, Temotu, Central Islands, Isabel, and Choiseul. These support groups were set to form part of NGE public order management and quick response to support frontline police throughout the NGE operations.
- During 2019 the RSIPF, with support from the Solomon Islands Police Development Program, developed and launched the RSIPF's first Gender Strategy that aims to improve gender and inclusion across all activities and functions within the organisation. The Gender Strategy includes a number of activities and strategies to drive equity, these include activities in relation to reviewing processes and procedures such as recruitment processes, governance, responsibilities within management and leadership, administrative and operational duties. Some examples of achievements with a gender focus are:
 - Creation and recruitment for a new role – RSIPF Gender Coordinator



- Increase of women in specialist roles such as Police Maritime department and CPP
- Balanced recruitment panels ensuring two males and two females on each selection panel
- Increase in the number of female officers promoted to the ranks of Sergeant, Senior Sergeant and Inspector

RSIPF CRIME PREVENTION STRATEGY

Purpose

The RSIPF places a high priority on in its prevention policing functions and Crime Prevention is considered the pinnacle proactive strategy of the organization's for the reduction of crime leading up to the National General Election 2019. Strengthening the function, the RSIPF National Management Team (NMT) further endorsed the NCPD as a contact point for stakeholder consultation with frontline police to implement recommendations on the new SIG endorsed Crime Prevention Strategy 2019 -2022.



SSGT FOANAOTA DURING COMMUNITY AWARENESS PROGRAM

Overview

Following the establishment of the National Crime Prevention Board (NCPB) in 2018 which is chaired by the CRSIPF and consists of a number of Permanent Secretaries from various government ministries as active members, nine Provincial Crime Prevention Committees were established at the Provincial government level and chaired by the PPCs. With the initial establishment of over 400 crime prevention councils within the communities in 2017-2018, RSIPF has revisited and engaged with the existing councils on the strategies prioritized for NGE2019. Crime prevention meetings continued to be held by NCPB in 2019 deliberating on the focus areas of antisocial behaviors.

RSIPF has commenced the implementation of the Crime Prevention Strategy 2019 – 2022 focusing on action plans targeting the drivers of crime and harm prevention as the foundation of its preparation leading to the NGE2019 period with support rendered by SIPSP to the NCPD. These action plans are in relation to issues surrounding Kwaso, Road Safety, Safe boat, Family Violence, Environmental Crime and youth. The team focused on operationalising the action plans through crime prevention working groups at the provincial level and the communities.

Significant achievement

Nationwide CPS media campaigns and community awareness sessions were conducted at identified hot spots communities by members of the RSIPF Executive, the National Prevention Department and RSIPF Media. Positive feedback was received from various communities nationally including foreign observers following the awareness campaign programs and sessions. An example of this was following a Kwaso raid at Koa Hill, the villagers actively supported the RSIPF to combat the issue. Domestic Violence reporting has also increased in some communities following awareness sessions being conducted.

(NB: A number of activities conducted as achievements on CPS during the reporting period is listed under ABP 2019 Implementation achievements in page (19 - 21) of the report.)



Review

The CPS is widely referenced in RSIPF doctrine and documentation indicating a high level of institutional commitment. The extent to which structures, such as Crime Prevention Councils, associated with implementation of the CPS were functioning however need improvement. Although RSIPF reports that CPCs were established in 9 provinces and Honiara, there were indications that CPCs were struggling to progress.

The first phase of the CPS – planning, participation, and implementation of the strategy commenced in 2018. Crime prevention and awareness programs continued throughout 2019 in all 9 provinces including Honiara within schools, communities and various groups.

A joint team including RSIPF, SIPDP, SIPSP and an expert consultant conducted an independent evaluation of the CPS 2016-2018. The evaluation included a number of consultations among stakeholders identifying support for the strategies goals and interpretation of problems with its implementation. RSIPF strongly believes in collaborative approaches by RSIPF and the whole of SIG stakeholders and communities to work together to solve and prevent crime together.

The RSIPF Crime Prevention Strategy committee met and collated the Executive feedback on the CPS Evaluation Report and prepared the way forward for development of next iteration of CPS 2019–2022.

NGE2019 OPERATION

Purpose

The National General Election operation is one of the main successful operations that RSIPF has undertaken since the departure of RAMSI in July 2017. The RSIPF provided critical support to maintain peace in the country during the casting of the votes for newly elected Members of the 11th Parliament. The NGE2019 planning, preparation and implementation of key security activities remained one of the key focus areas of the RSIPF during 2019 and the largest test to date of the RSIPF's capability.



*RSIPF AND AUSTRALIAN ARMY PERSONNELS
PREPARE FOR COMMUNITY AWARENESS*

Overview

The RSIPF National Election Planning Committee and sub-working groups were established in early 2018 with Assistant Commissioner National Operations being appointed as the lead planning executive. The organisation undertook almost 15 months of detailed planning in preparation for the NGE operation.

The planning and preparation phase saw RSIPF focus on preparations for a nation-wide election period free from civil unrest and enhancement of its capability and capacity towards actual NGE2019 operations. The implementation of the RSIPF CPS action plans was seen as one of objectives in preparation for the crime free NGE2019 along with enhancing capability and capacity in areas including OST requalification of all officers, PRT increase in establishment, firearms training and qualifications, and POM management and training.

Significant achievement

Early 2019 the RSIPF Executive, via the National Emergency Management and Special Events Planning (NEMSEP) department, took on closer collaborative planning with the SIG, the Solomon Islands Electoral Commissions (SIEC) and other stakeholders in planning the NGE2019 operations. This resulted in detailed planning being developed for the deployment of officers from Police Headquarters and Honiara City. This planning also included the establishment of the Emergency Response Group (ERG), which comprised of officers from these areas and the Corrections Service of Solomon Islands (CSSI) to support frontline policing in the Provinces during the NGE.



*RSIPF, SIEC, ADF DURING NGE
OPERATION PLANNING*

RSIPF engaged with stakeholders including village chiefs, church leaders, SIEC officers, Non-Government organizations (NGO) and other government Ministries in delivering awareness through direct engagement with communities, media release and distribution of pamphlets. Furthermore, the RSIPF was involved in coordinating meetings with identified Stakeholders to address the best approach towards any potential situation that may be encountered during the process of National General Elections and facilitate and mediate issues of civil and crime related conflicts.

Re-allocation of mobility assets to the provinces, including procurement of new vehicles, the installation of the current CODAN radio system and new police uniforms are some of the improvements that were initiated to support the operation.

Enhancing provincial POM capability and capacity is one of the deterrence tactical strategies implemented and resulted in the peaceful outcome of NGE 2019 throughout the Solomon Islands.

The support rendered by the Australian Defence Force and the New Zealand army in areas of logistics and technical advisors is one of the contributing factors to the success of the NGE2019 operations.

- During the course of the operation a total of 1,764 officers, including 249 from CSSI, were deployed to assist with security duties during the NGE 2019.
- All RSIPF assets were utilised to support the NGE operation. This include Patrol Boat Lata having deployed to the Western & Choiseul Province to provide surveillance at the Western border. Patrol boat Auki deployed to Temotu province and remained at Lata for operational support. Both patrol boats were also tasked for the safe recovery and transportation of ballot boxes back to provincial centres for counting. Other police assets including Stabi crafts and Out Board Motors (OBM) were also utilised to support the NGE operations.



*CSSI OFFICERS TOOK OATH OF ALLEGIANCE TO SUPPORT
RSIPF DURING NGE OPS.*

RSIPF ANNUAL BUSINESS PLAN



Purpose

The RSIPF has the responsibility, mandated by the Constitution and the Police Act 2013, to provide a range of services that ensure a safe and peaceful Solomon Islands. To meet this obligation the RSIPF develops new, and enhances existing relationships with internal and external stakeholders and the wider Solomon Islands community.

The ABP is an important document designed to enable the RSIPF to fulfil its responsibilities and deliver policing services efficiently and effectively to the people of the Solomon Islands. The ABP 2019 reflects the organization's strategic goals as well as Government Policy priorities as informed by the Ministry of Police, National Security and Correctional Services.

Overview

The 2019 annual business plan was derived from the RSIPF 2017 -2020 Strategic Direction and has 6 goals, 24 strategies and 52 key performance indicators. The ABP provides appropriate strategies to achieve each of its six goals. Identified performance indicators guide activities and operations to measure the performance of the organisation against the strategies.

Work Action Plans (WAP) are developed from the ABP and provide responsibilities for the RSIPF organisation as a whole. Individual WAPs are also developed for each Department and Provincial Police Command in order to achieve the goals of the ABP.

RSIPF ABP STRATEGIC GOAL IMPLEMENTATION

Implement and enhance the Crime Prevention Strategy

The ABP first goal included major strategies developed to operationalise the CPS and work towards the National General Election. The goals also included other significant activities that were contained in the Commissioners work program.

The RSIPF engaged with community leaders including chiefs, church leaders, government leaders, Non-Government organizations and other government Ministries in delivering awareness through direct engagement with communities, media releases and distribution of pamphlets. Furthermore, the RSIPF involved in coordination of meetings with identified Stakeholders to address the best approach towards potential situations that could be encountered during the process of National General Elections and facilitate and mediate issues of civil and crime related conflicts.

During the course of implementation, the RSIPF recorded 181 communities nationwide, including clusters and wards, which received awareness programs. The programs includes the drivers of crime, the Electoral Act and other issues that stimulates crime such as logging and Gender Based Violence. RSIPF recorded 15 stakeholders that directly engaged and supported police to deliver the Crime prevention programs to communities and the Nation as a whole.

Listed below are some of the crime prevention activities achieved by RSIPF during the reporting period.

- RSIPF Commissioner and senior Executives held high-level pre-election consultation meetings and community engagement with provincial government representatives,



identified community groups, churches and schools on police and community responsibilities during the National general elections and the Electoral offences.

- NID delivered basic intelligence training to the provinces to increase skills and knowledge and highlight importance of working with communities to increase information reports.
- Provincial Intelligence Officers (PIO) engaged with community leaders and CPC's which improved the gathering of intelligence products to support NIDs advice to RSIPF management and planning during the NGE 2019 operations.
- 25 major civil conflicts were mediated by the RSIPF involving election campaigning issues, logging, crime and media conflicts.
- National Crime Prevention Department in Honiara conducted community engagement activities nation-wide. That involved conveying prevention messages encouraging communities to be law-abiding citizens. RSIPF also assisted the Electoral office in clarifying the new Electoral Act offences and penalties through distribution of brochures and pamphlets. At some major occurrences, officers assisted the community and peacefully mitigated NGE related issues between parties involved.
- Police successfully conducted mediation between two parties in-relation to a murder case at Town Ground area, resulted in peaceful reconciliation with 10 x traditional shell money and SBD\$10,000 presented to the Deceased family by the suspect's family members.
- National Crime Prevention Department facilitated a reconciliation ceremony at Rove Police Headquarters, following negative Facebook comments that brought mixed reactions between Malaita and Guadalcanal people. National and provincial leaders, churches and community leaders of both provinces were involved in the event. Hon. Prime Minister as the guest of honor attended the reconciliation ceremony. The ceremony concluded peacefully with exchange of cultural gifts as a sign of peace, reconciliation and acceptance
- Following the peaceful general election, RSIPF continued to conduct three (3) major meetings with about 20 church groups and community leaders of Malaita, six SIPCRRRA executive members of Malaita and Guadalcanal and eight (8) major private security firm managers and owners. The intention of the meetings was to discuss approaches to address threats and information related to the election of the new Prime Minister and encourage all leaders to work together with police to stop information and rumors spreading in social media and communities that is like to cause disturbances during the election of the Prime Minister. The attendees vowed to support police for peace and safety in the communities.
- Gizo police worked with CPCs and the Western Provincial government in consultation with KFPL Company to conduct awareness on land resources issues.
- Gizo Police delivered more than 27 crime awareness workshops and programs to communities in the western Province including 40 youths representing eight (8) schools in the province and 72 women from Munda and Roviana. Workshops were based on drivers of crime including Gender Based Violence (GBV), Cyber-crime, Domestic Violence, and Abuse of Alcohol. In addition, police supported 10 CPC members and 8 youths to attend



joint workshop conducted by Save the Children and Social Welfare on initiatives to prevent crime.

- Auki police held a number of community engagement and meetings with community leaders and churches around the entire province covering Family violence Act, Dangerous Drugs and public disorder. Assisted one community on how to create and implement village by-laws and assist to mediate issue between candidates involved in the election campaign.
- Lata Police, with CPCs, conducted 13-community engagement activities in several communities and delivered crime prevention awareness, visited communities and assist in mitigating civil and NGE related issues peacefully. Crime Prevention pamphlets were distributed to communities including Niupani, Kala Bay and Taibe during the visits. The police also engaged with church owned rural training centers and communities of Otanbwe and Ngawa to organized religious programs for youths.
- Communities around Choiseul acknowledged Taro police for successful conducting of 4 mediation and reconciliation programs regarding land, logging and property rights. The peaceful resolution resulted in appreciation of actions and steps taken by police in handling such sensitive issues within communities concerned.
- CPC members, Provincial NGO and stakeholders conducted community engagement to communities around Choiseul Province on crime prevention awareness, whilst police visited three (3) logging camps as part of police visibility & presence to reduce incident and impact of crimes. Police together with Environment officer from Honiara conducted awareness talk on environment at Babarego, Ohgo area in Northwest Choiseul prior to landing of a new logging company. About 100-200 people successfully attended the awareness program
- Buala Police conducted visits and delivered awareness talks at (5) communities around Buala township and engaged with youth church outreach programs conducted at Hageulu village. The engagement programs enabled police to deal with issues of family violence offences as well as engaging with local community leaders in resolving land issues within affected communities and provide police presence to prevent impacts of crime within the communities.
- Makira Community Liaison Officers, also known as Peace Wardens, actively participated with the established CPCs in the province that resulted in voluntarily handing over of suspect(s) and increased crime reports to police.
- Makira Police conducted over 55 community engagement activities that involved meetings with Makira provincial government, Solomon Islands Electoral Commission (SIEC) officials, communities, stakeholders and schools delivering crime prevention awareness programs and sessions. In addition to that, 36 logging related disputes were mediated peacefully.
- Police engaged in a week youth program at the Multipurpose Hall, distributed and displayed brochures about the NIU Future program. About 1000 people attended to witness the program.



Strengthen public safety

Strengthening public safety is one of RSIPF's goals to reduce land and sea traffic incidents and impacts of crime on the community. RSIPF operationalised a number of strategies including operations to improve road and sea safety, collect, store and destroy WWII UXOs, deliver professional and proactive policing, conduct intelligence led policing to identify crime trends, developed case managements processes and investigations capabilities and implement the use of Justice Information Management systems (JIMS).

Although NGE2019 was the priority focus of the organisation during the reporting period Honiara City, including the 9 provinces, continued to maintain frontline normal police duties throughout the year maintaining public safety as one of the mandatory responsibility of the Organisation. These duties were supported by RSIPF specialist departments such as Police Logistics and Police Finance Department.

Below in bullet points highlight activities conducted as achievements by the provinces and relevant departments.

- The National Traffic Department engaged in major traffic operations including, escorts for national and international VIPs and delegations, monitored and checked car parking during peak times to reduce traffic congestions, conducted traffic controls and delivered RBT operations. These activities were conducted to guarantee the safety of traffic (passengers, pedestrians and vehicles) when using the roads.
- Traffic safety awareness campaigns were delivered at schools, communities and other social groups. Awareness sessions and programs were conducted through local FM radio stations by police officers and during stakeholder organized programs as well as through the planned RBT conducted operations.
- With the high demand to control the negative impact of traffic issues the RSIPF successfully worked with other responsible stakeholder agencies including MID and HCC to address many of the current traffic issues. The most comforting achievement was the reduction of road deaths compared to the past two years.
- Despite the challenges the National Traffic has recoded the following outcomes from inputs for the period.

FIGURE 1: TRAFFIC ANNUAL OPERATION DATA BY QUARTER

SR No.	Activities	1 st quarter	2 nd quarter	3 rd quarter	4 th quarter	Totals
1.	Reports received	295	293	211	179	978
2.	Vehicles checked	610	583	883	533	2609
3.	Warned for prosecution	0	6	22	12	40
4.	Cases charged	237	244	164	125	770
5.	Cases for prosecution	164	109	118	85	476
6.	Crashes	85	65	82	9	241
7.	Injuries	14	8	8	4	34
8.	Deaths	0	0	1	0	1



- The RSIPF Fire & Rescue department delivered its services to the communities in terms of responding to fire, chemical spills & leakage, vehicle crash and ambulance services. The below chart depicts the reports received and attended by Fire and Rescue department

FIGURE 2: REPORTS RECEIVED AND ATTENDED BY FIRE & RESCUE IN 2019

SR No.	Type of Reports	Number Attended
1.	Ambulance	82
2.	Electrical Fault	7
3.	Road crash	5
4.	Collapse structure	2
5.	Flood rescue	1
6.	Chemical spill	2
7.	Structural fire	21
8.	Other fires	27
9.	Total	147

- Police Maritime and provincial police developed a sea-safety action plan with other maritime stakeholders with a prevention focus. The action plan activities included media awareness to boat owners and travelers on safety measures to be taken prior to travelling during the Christmas festive season. They also conducted on-the-spot awareness on the risks to be taken while travelling between islands to small boat owners and travelers at Aola Base and the provincial ports.
- The Maritime department assisted in search and rescue incidents recording three separate incidents which involved a total of twenty people. Two of the incidents involved banana boats whilst the other involved a ferry. In addition to search and rescue activities, the maritime officers performed harbor patrols along the City shorelines with the intention to provide police visibility offshore.
- The National Response Department comprises of three sub- units; Police Response Team (PRT) Close Personal Protection (CPP) and the Explosive Ordinance Disposal (EOD) team. The department's responsibilities include static and tactical duties that provides public safety at all times. The three teams continued to respond to incidents and activities relevant to their areas including providing support to frontline policing during public disorders and life threatening emergencies, removal of UXOs, crocodile destructions and dignitary personal protection.
- The Explosive Ordinance Disposal unit has responded and dealt with different incidents with regard to unexploded ordinances. The unit collected a total of 1178 UXOs and destroyed a total of 20,789, which included 4880kg of Gold Ridge mine explosives. Unexploded ordinances were safely stored at Hells point for proper disposal methods to occur at a later date.
- CPP unit has continued to deliver 24/7 static duties at the residence of the Governor General and Prime Minister and their relevant offices. They have provided close protection to foreign diplomats coming into the country including;
 - Australian Foreign Minister – Hon Marise Payne



- Australian Prime Minister – Scott Morrison
- Heir to the throne of England - Prince Charles
- The Police Response Team (PRT) provided support to frontline policing's mandate to enhance public safety in the provinces and Honiara city. Leading to NGE2019 the team underwent skill enhancement training including fire arms requalifying, OST and POM to enhance capacity and capability towards the election operations.
- PRT provided High visibility mobile patrols and drills during weekends supporting Honiara City police, the Central Police Response Unit (CRU) and Guadalcanal police. The PRT Lima teams were deployed to Malaita, Temotu, Western and Choiseul provinces covering the SI/PNG national border conducting deterrence high visibility patrols around the provinces as part of election operations.
 - Listed below are but some of the activities achieved by NRD during the reporting period.
 - Ten PRT personnel's deployed to Short lands on border routine duties as well conducted crocodile shooting in the lagoons upon requests by the communities
 - PRT delivered arm support to NID, NCID and frontline police during logging related issues, high profile investigations operations including the Man Hunt operation conducted for the prison escapees and drugs discovered at Makira.
 - PRT delivered arms coverage during international flights at Henderson and Munda airports supporting airport security
 - PRT and CPP provide arms coverage and close personal protection during the royal visit, the PMs Election and parliament meetings.
 - EOD destroyed 20789 UXOs during the year including 4880kg of Gold Ridge mine explosives.

Improve and enhance capability, capacity, Standards and corporate support

Enhancing capability, capacity, standards and the overall support provided by RSIPF corporate portfolio is an area that was strengthened during the reporting period. For the purpose of preparation towards NGE19 the organisation prioritised the ABP with strategies including:

- Training that aligned to RSIPF needs
- Compliance with legislation, governance, processes and procedures
- Maintained and accessible mobility assets
- Usable infrastructures
- Enhanced ICT and communication capability
- Ethics and integrity to meet higher levels of responsibility and discipline
- Ongoing implementation of the capability plan action plans.

With the support rendered by SIG and external stakeholders, RSIPF continued to effectively utilize and enhance its resources to support the corporate demand during the year.

Some of the significant activities achieved during implementation for the reporting period are as follows.



- The Learning and Development Department conducted several training programs as part of staff capacity development. These include:
 - Operational Safety Training requalifying
 - Glock training conducted for UN candidates resulted all five (5) participants achieving required competency standard in the Glock Pistol assessment. This standard is one of the requirements for the UN deployment program.
 - Driver training to enhance frontline policing
 - Coordinate the Leadership Certificate IV for 20 selected officers and was facilitated by APTC Solomon islands. The program was funded by the Australia Federal Police program (SIPDP).
 - Maritime Small Boat Team completed boat training involving driving skills and boat handling as well as communication training conducted by the Australian Army on High Frequency (HF) radio voice and operation procedures.
 - Basic computer course training conducted to frontline staffs and recruits
- The NRD logistics Team received additional weapon platforms. The weapons are: 10x Glock 17T (training Glock pistols) and 15x Glock 17 (operational Glock pistols) these were taken care of by the Armory Logistics Team. The additional weapons platforms will increase and improve the tactical response capacity of the RSIPF. This will be achieved through enhancing training and operational capabilities of the three Armed Units of the RSIPF namely, PRT, CPP and OST.
- The RSIPF Welfare unit within Human Resources department has played a vital role in addressing welfare issues that have emerged as a result of the public disorder incident following the election of the Prime Minister in late April. The Welfare Unit arranged a counselling program for the members directly affected and who may have the potential for Post-Traumatic Stress Disorder. The victims have undergone a counselling and rehabilitation process under the qualified counsellors from Empower Pacific.
- The Welfare Unit liaised closely with the Labor Division under the Ministry of Commerce and Immigration and facilitated a total of seven worker's compensation injury claims. This includes five RSIPF and two CSSI officers who sustained injuries during the public disorder.
- One NID officer attended an Immigration workshop at Solomon Kitano Mendana Hotel in July 2019 with other stakeholders. The purpose of the meeting was to develop a National Action Plan to combat Human Trafficking and Drug Smuggling.
- Four NCID officers attended a training on National Fisheries Law Enforcement from 16-19 July at the Forum Fisheries Agency (FFA) headquarters in Honiara.
- Twelve RSIPF officers underwent a months' training on scooter bike driving with the RPNGC police. The training was part of the recent bilateral agreement signed between RSIPF and RPNGC police for regional partnership and corporation for a shared capacity and capability police to police development trainings. The program was funded by the Australian Federal Police development program in PNG.

- Three officers successfully completed Basic English course at the Island Bible College.
- Two INTERPOL officers attended a five day Forestry Crime Training coordinated by INTERPOL Environmental Crime Unit along with SIG Law Enforcement agencies in the Forestry Sector.
- Four NCID officers completed cybercrime Training -Tier1 and Tier 2 in Samoa.
- EOD operators completed Render Safe EOD theory and First Aid training, conducted by the Australian Defence Force.
- Twenty-one personnel's of RSIPV GIZO crew, formerly LATA crew, have completed their training at the AUSTAL facility in Fremantle Western Australia.
- Breathing Apparatus and Rope Rescue & Appliance check training completed by Fire Training Wing & Advisor to fire shift personnel.
- Two officers from the Strategy, Planning and Policy attended a Pacific Police Policy Network (3PN) workshop in Fiji.
- With the higher demand for officers to replace and fill the existing establishment of the force, a large promotion process was undertaken for all ranks. 119 officers were promoted ranging from Sergeant to Chief Superintendent Ranks.
- The Police Infrastructure Division (PID) has implemented its four-year infrastructure plan having concentrated in rebuilding, refurbishing and renovation of police staff houses, admin blocks and new police posts. During the course of implementation sixteen houses, two duplex, three admin blocks, a staff house and a new police post were built.
- Work on a Tulagi staff house was near completion awaiting installation of water and power. Work at Naha was about 70% complete, Rove zone 6 was 85% complete and Tetere was about half way complete during the reporting period. The department fully utilised its allocated budget by December 2019 and continued to provide services utilising its very limited stock in order to carry on its BAU.
- RSIPF Logistics played a very important role as a backup component for operational activities. They facilitated requisitions for corporate assistance towards very important planned and unplanned operations of the organisation. Some of the corporate assistance rendered include: extra fuel, vehicle parts for both Honiara and Provincial stations, operation mobile phone Top-ups, bulk rations and water for operations, tickets and freighting and shipment of 4th quarter fuel supplies to some provinces.



RSIPF & CSSI OFFICERS DURING PM ELECTION

Improve emergency response and operations preparedness and management

Operational planning, management and emergency response is another RSIPF strategic goal which the organisation has prioritised with strategies that enhance its capability and capacity to meet every day policing and its preparation towards the NGE2019. During 2019 the organisation focused on



selected strategies including maintaining specialist capability linked to rearmament and engaged with all stakeholders in the NGE planning phase to deliver a safe and secure election.

The RSIPF, with the leadership of the National Emergency Management and Special Event Planning (NEMSEP) team have attentively maintained the planning and coordination of operations for special events and emergencies. The successful execution of the following operations has proved the vigilant response and control of the force during planned and unplanned circumstances besides the NGE operations.

- China/Taiwan ops
- Render safe ops
- Australian Foreign Affairs Ministers visit
- Royal Visit
- Bougainville Referendum
- RSIPF Commissioner farewell
- Carols in the islands
- Safe boat operation
- 2019 festive operation
- The Election of the new Prime Minister on 24th April 2019 involved 700 RSIPF and 92 CSSI officers providing security at and around Parliament House. Detailed planning was conducted by the public order management teams leading up to the PM Election Day which included high visibility police deployments along with an extensive community engagement strategy. Furthermore, detailed public order and CPP plans were developed that provided security for the Prime Ministerial candidates, political party camps and any key identified hotspots.
- The Explosive Ordinance Department and Fire & Rescue Services responded and dealt with different incidents with regard to unexploded ordinances, fires and ambulance requests. These confirmed the capabilities the departments have by effectively executing the responsibilities as expected by the communities.
- The Fire & Rescue Services has also continued its safety trainings with Companies/Business houses. The intention is to equip the public on how to deal with large fires and how to avoid dangers when and if they occur.
- The Fire and Rescue Department carried a fire safety audit to determine conditions of the fire safety equipment. The process was aimed to strengthen management capabilities and accountability mechanism for all Officers.
- The last quarter of the year saw Fire & Rescue conduct three (Basic Fire Fighting Training programs to Government House Staffs, Close Protection Officers (CPP) and 50 Noro employees. The training included fire safety evacuation and First Aid, refresher and advanced, for new employees. The training concluded with a successful mass evacuation drill organized by Sol Tuna Company and overseen by the Fire & Rescue trainers.



- The National Response Department maintained recording and monitoring of Weapons & Accoutrements to ensure efficiency, safety and reliability of the equipment. The PRT armorers completed an accoutrement audit for the two provinces, Malaita and Western Province and continue with weekly and quarterly armory audit and reporting.
- RSIPF communication capability has been further strengthened with the implementation of the second phase CODAN Radio program. Police Communication technicians completed installations of six units of the radio system to six provinces before the NGE operation. As a result six police stations were operating the CODAN Radio system, communicating in the RSIPF High Frequency Radio network. One feature installed in the system is the telephone interconnections that enable police stations to call telephone or mobile phone. The 2019 communication upgrade project was achieved and all relevant processes met.
- RSIPF Maritime Department added to its capability and capacity with the provision of a new Maritime Vessel - patrol boat Gizo replacing the outgoing Auki PMV. The department also enhanced its manpower with an additional 13 officers including females who successfully applied to work in the male dominated department.

Work in close partnership with stakeholders and the community

The 2019 ABP also focused on engaging with key stakeholders that contribute to effective policing services, community engagement activities, involvement with multi-jurisdictional committees and contributed to legislative reviews with recommendations according to contemporary policing practices and emerging crimes.



DC MANELUSI MEETS ANGLICAN CHURCH LEADERS IN TEMOTU

The RSIPF continued to enhance working relationship with its stakeholders, both nationally and internationally. Cooperation was through means of MOUs, meeting/workshops and operational engagement. Members of the force attended to important arrangements to improve sound communication with responsible stakeholders in dealing with strategic programs and implementing them in a lateral and bilateral means.

Some of the established stakeholders’ engagement are as follows:

- National Traffic’s continuous engagement with the MID, Road Traffic Committee, Highway Code Committee and Media. The team engaged in working on traffic signs & billboards with MID and ongoing traffic awareness on media
- National Criminal Investigation Department’s ongoing collaboration with Combine Law Agency Group (CLAG) and Law Enforcement Agencies (LEA)



RSIPF YOUTH HUB NIU FUTURE PROGRAM

- Interpol & Transnational Crime Units' continued liaison with Regional Crime Bureau
- NID continued support to Border Security Management with the National Security Office under the MPNSC.
- EOD held meetings with the Gold Ridge Mining Ltd (GRML) regarding Explosive licences
- Police Maritime met with Australia Development of Defense regarding the Aola Base wharf development
- Fire & Rescue met with the Beijing delegation (BIAD) and discussed fire cover for the development phase of the Olympic Stadium
- Police Band signed an MOU with Australian Defence and Air Force Band to upgrade and enhance the skills of the RSIPF band
- RSIPF joined the Pacific Police Policy Network (3PN). The Network focuses on good governance to Policing and supports the efforts of Pacific Police services to improve policy frameworks and policy development and implementation capabilities
- Central Islands Police identified five active CPCs and CPOs within Yandina, Savo, Sandfly, Buenavester and Big Ngella. These partnerships have been beneficial in providing information to Police and support in resolving issues at community/village level.
- RSIPF liaised with community liaison officers who were working under the World Bank pilot project implemented in four of the provinces. CLO worked as stakeholders with the communities and police in identifying crime prevention initiatives that may reduce harm and crime to a controlled level.
- RSIPF and Isabel provincial government worked together to develop the new police post in Tatamba Isabel province.



OPENING OF NEW COMMUNITY BUILD POLICE POST IN
TATAMBA ISABEL PROVINCE

Provide National Security, protect natural resources and sovereignty of Solomon Islands

One of the mandatory responsibility vested by SIG on the Ministry of Police and Corrections is to protect the sovereignty of the Solomon Islands, its natural resources and provide national security for the Happy Isles. The MPNSCS and its stakeholders drafted a National Security Policy and a National Security Strategy that was in its final stage for approval.

Following the unlawful crossing and antisocial activities at the PNG/SI national borders by citizens of the PNG province of Bougainville in August 2019, RSIPF was tasked to provide permanent policing presence at the national border supported by the armed segment of police (PRT). The ongoing police presence forms part of the SIG National Security Strategy.



To commence the implementation of the National Security Strategy the RSIPF delivered a number of policing strategies that focused on the national borders and airports. This was to provide refuge to our citizens at the borders from outside threats, antisocial activities and behaviors normally inflicted by certain members of our neighbor country PNG and also for the safety to travelers coming in and going out from the country.

The police were tasked to protect resources from illegal harvesting and tampering at conserved areas by foreigners. The ongoing multilateral surveillance patrols at the EEZ with our neighbor countries provides police visibility and prevents this illegal fishing by foreign ships in our national waters.

The ongoing minimum armed-police presence at the western border and national airports guarantees safety at the entry points of the country. Other police departments, such as crime and intelligence, support in monitoring information of transnational crimes from other National Crime Bureau (NCB) in the Pacific and reporting this through to the responsible authority.

Listed below are few achievements and activities conducted at the borders and the EEZ:

- The maritime department delivered six border surveillance patrols in which three of them were undertaken in the Northern Solomon waters to the EEZ by PMV Auki, two along the SI/PNG border by Lata and one bilateral patrol with Vanuatu. For the final regional operation, maritime police boarded fifteen foreign fishing vessels (FFV) and found them all with valid licenses.
- Armed police are now on routine monthly deployment to the border and weekend deployments to attend flights at Munda international airport.
- Police also attended two incidents to investigate reports of illegal timber milling in the conservation areas of Arnavon Island and Sulei.
- Police assisted in the refloating and cleanup of oil spill of the MV Solomon Trader in Rennell & Bellona province.
- Police assisted in two multisector awareness programs held in Taro and Shortland Islands. The programs were delivered by Agriculture, Immigration and Customs regarding border crossing and issues linked to emerging concern over new pest discoveries.
- Police attended a three-day workshop on Joint Border Training for SI/PNG border with other Law Enforcement Agencies. The training focused on handling issues, identification of responsibilities and enforcement related activities working together.
- RSIPF worked closely with FFA patrolling the EEZ. A proposal is being developed to deploy a TCU officer every three months to Taro (closer to the PNG/SI Border) for proper and sufficient assessment of the vulnerabilities at the border.
- RSIPV involved in a rescue of a French couple from a yacht. Following the rescue the French nationals were handed over to the French consulate in Honiara for support.
- The Transnational Crime Unit in Honiara dealt with several information reports regarding national and international issues. These included organised crimes by foreigners, two female SI nationals suspected to be illegally living abroad, emerging illegal drugs, imported



prostitution, and persons of interest and missing foreign persons. Investigations are ongoing.

SUBSTANTIAL CHANGES SINCE 2019

RSIPF Maritime

The police maritime department since its existence within the RSIPF organisational structure has been filled with male specialist personnel's until late 2000 when it added to its establishment a female officer who is an engineer.

Adopting the gender inclusive strategy and strengthening the maritime establishment, in 2019 the RSIPF advertised a number of vacancies internally through an EOI processes with an aim of increasing the number of females within their ranks. A number of female officers showed interest in broadening their careers within police maritime and therefore applied for the positions and were subsequently shortlisted. Following an extensive merit based selection process five female officers were transferred to the department in mid-2019.

With the strengthened maritime establishment, 21 officers including 2 females underwent capability and capacity training at AUSTAL facility – Fremantle Western Australia to take delivery of the new guardian class patrol boat. A second guardian class patrol boat will be added to its fleet by 2021

The new boats have an advantage of travelling a distance of 3000 nautical miles while old boats could only travel 1500 miles. The new boat is fully electrical controlled with enhance communications capacity including phones, emails, HF radios and has more space and comfortable during bad weather.

In addition to the patrol boats, 11 stabi –crafts powered by twin 200Hp Yamaha motors, were also added to the maritime capability and distributed to the relevant departments and provinces to support the OBMs for longer distances.

RSIPF Strategy, Planning and Policy

In previous years the structure of Strategy, Planning and Policy was amended to directly report to the Commissioner's office with all RSIPF organisational performance reporting being centralised through SP&P. During 2019 SP&P supported all ACS to ensure their work plans were aligned to the Strategic Directions with reporting against the Annual Business Plan and various strategy's supporting work action plans. SP&P is the lead unit for business planning in RSIPF. The department has also taken the lead in government strategic reporting including annual reports, quarterly reports and monthly reports.

During 2019 a request for additional manpower for SP&P was submitted to HR and the team was successful and positions were advertised and later filled. Additionally, two new positions were approved for officers to undertake a legislation review project which forms part of the DCGAs Policy Priorities.



Annex A: Establishment and Staffing

RSIPF has not seen an increase on its establishment between 2018 and 2019 with a constant total of 1554 positions. The following graphics illustrate the establishment and actual staffing of the RSIPF during the reporting period.

FIGURE 3: RSIPF ESTABLISHMENT STAFFING

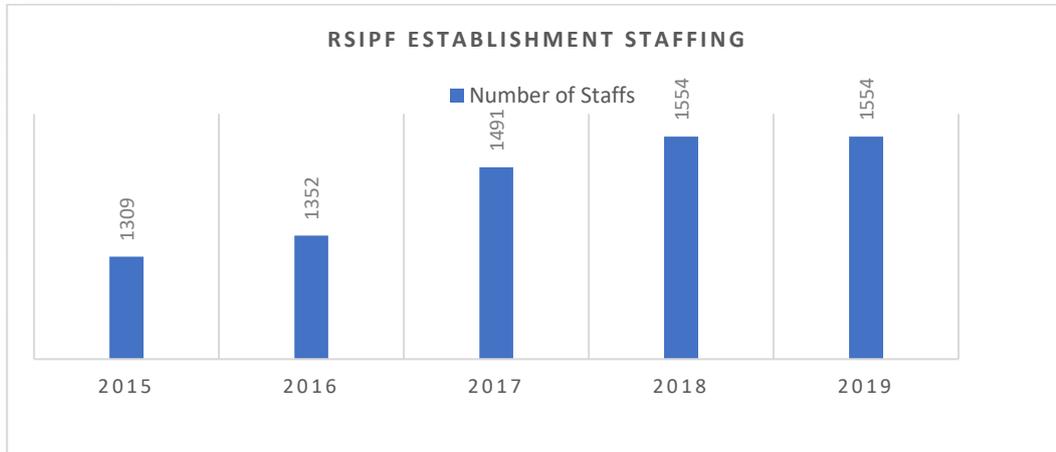


FIGURE 4: ESTABLISHMENT AND INCREASE OF MANPOWER IN FIVE YEARS

Five years Variation	2015	2016	2017	2018	2019
Total Establishment	1309	1352	1491	1554	1554
Annual Increase/Decrease in previous year	111	43	139	63	0

FIGURE 5: ACTUAL POSITIONS AND EMPLOYEES 2019

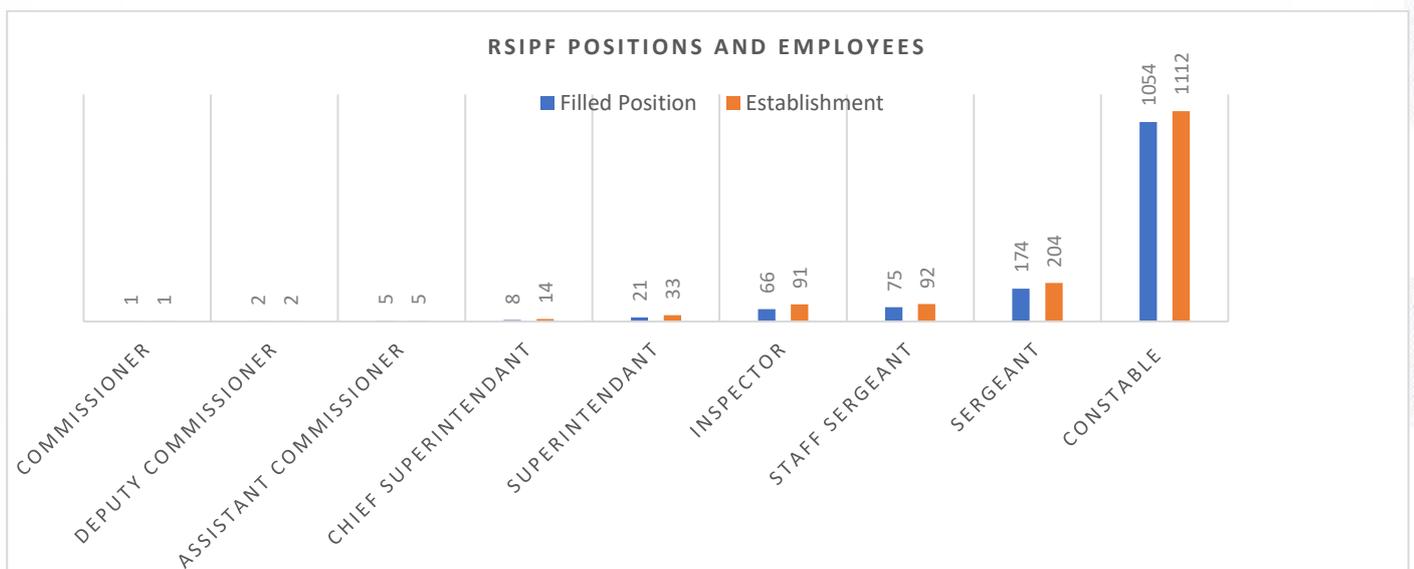




FIGURE 6 : RSIPF ACTUAL ESTABLISHMENT, FILLED POSITION AND POSITIONS VACANT 2019

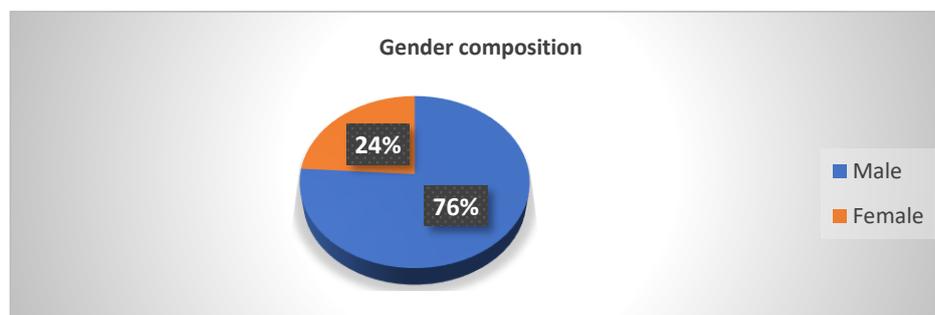
Ranks	Employees	Positions	Vacant Positions
Commissioner	1	1	Expatriate (employed till Nov 2019)
Deputy Commissioner	2	2	0
Assistant Commissioner	5	5	0
Chief Superintendent	8	14	6
Superintendent	21	33	12
Inspector	66	91	25
Staff Sergeant	75	92	17
Sergeant	174	204	30
Constable	1054	1112	58
Total	1405	1554	149

A major increase in Constable Positions has been seen over previous years. During 2019 one class of 70 recruits with a 50/50 gender split was conducted. In spite of the previous increase, due to attrition through deaths, dismissals, resignations and transfer to other roles, the actual number of filled positions at the end of the year was 1405 with a 149 total vacant positions.

RSIPF Gender Composition and Equality

The organisation continued to prioritise strategies that support gender and equality within the RSIPF. During 2019 recruitment campaigns were conducted to achieve a 50/50 gender split and a focus for recruiting women into specialist roles such as maritime, CPP and PRT.

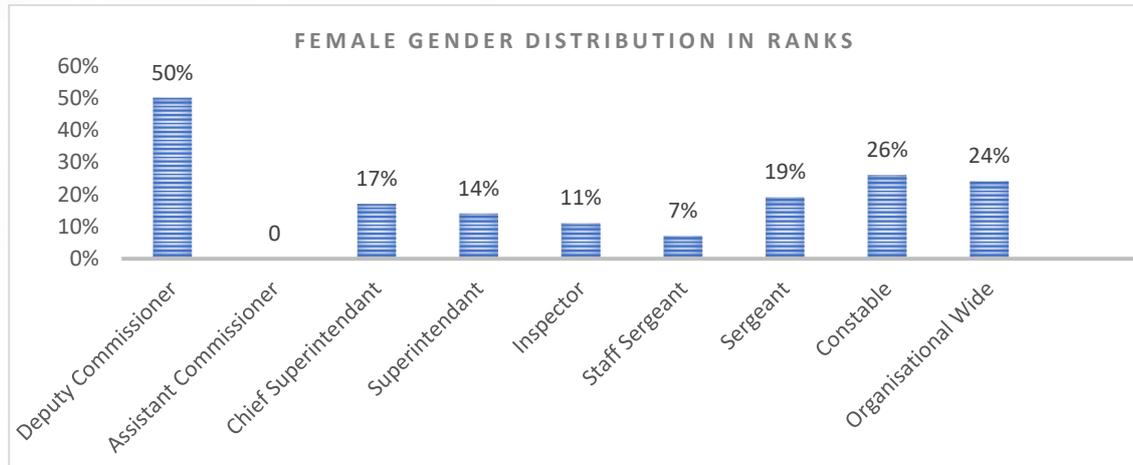
FIGURE 7 : RSIPF GENDER COMPOSITION



RSIPF has recorded a total establishment of 1554 positions during the reporting period including 1181 (76%) male officers and 373 (24%) female officers posted nationally within Honiara City and the Provinces.



FIGURE 8: GENDER DISTRIBUTION BY FEMALE IN RSIPF BY RANK





Annex B: RSIPF Financial Report 2019

STRATEGIC

As a part of the bilateral commitments with Australia and New Zealand, SIG committed to appropriately support the RSIPF in return for Australia and New Zealand's investment into the RSIPF however since the departure of RAMSI SIG have struggled to provide adequate funding for the RSIPF.

The Cost of Policing Report and the RSIPF Capability Plan, both Cabinet endorsed documents, highlight that the RSIPF budget is significantly underinvested. A low police/populations ratio or under resourced police service could significantly impact on public trust and confidence, the rule of law and the Governments' ability to provide a safe and secure nation. This would lead to security events that may impact negatively on government revenue and create unplanned expenditure. Declined trust in the RSIPF could embolden trouble- makers and lead to costly unrest.

Election planning was conducted and RSIPF's ability to ensure preparedness for this and other major events was severely limited due to the lack of appropriate funding. Without the financial and resource support provide by the Australian and New Zealand's Government, RSIPF would not have been able to effectively provide the necessary security during the election period.

During the year, the police Finance Department have performed to its best ability to find adequate funding to support the activities conducted by various departments and the provinces, focusing mainly on the RSIPF ABP 2019, the Capability Plan priorities, the Crime Prevention Strategy including implementation of strategies towards the NGE2019.

Police Finance has also supported crime prevention awareness in the provinces, supported police logistics to supply fuel for the election operations, bought police uniforms, bulk rations for the election operations, sustaining frontline normal policing and deployed to the provinces to financially support officers on rations and allowances.

Below is the detailed budget summary for the financial year

OVERVIEW OF FINANCIAL REPORT - 1 January to 31 December 2019

The RSIPF was allocated a total final estimated budget of \$196.390m from a total submission of \$204,064,042 for the financial year 2019. An increase of 14% change from previous year 2018. The baseline Budget was \$160,172,520. A budget bid of \$43,891,522 was submitted with \$9,604,290 for payroll and \$34,287,232 for other charges. However an approved \$36,217,994 support bid was given with an increase of \$23,865,196 to payroll from the \$9,604,290 and a decrease to other charges of \$12,352,798 from the \$34,287,232 submitted.

RSIPF received further funding of \$5.83m Contingency Warrant with an additional of \$0.745m, which increased the Adjusted Recurrent Budget to \$206.203m. The Recurrent Budget comprises of the Payroll budget of \$96.862m and Other Charges budget of \$109.340m.

- MoFT support to recurrent budget estimate for 2019 includes
 - NGE \$9,241,605 – original bid \$11,586,960 change related to amendment of allowance
 - CPP \$1,261,193 – part of the other charges bid of \$15,551,747



- Codan Radio - \$1,500,000 – part of other charges bid
- In October 2019, RSIPF received further funding of \$5.831m through a Contingency Warrant for the Bougainville Referendum. This budget is loaded against the Ministry subhead.
- For RSIPF Strengthening Program the 2019 Original Development Budget is \$3.0m.

RECURRENT EXPENDITURE vs BUDGET

Other Charges

- Current RSIPF 2019 Adjusted Recurrent Budget for Other Charges is \$109.340m.
- As at 31st December 2019, RSIPF – CIS committed a total expenditure of \$106.421m for Other Charges and at the End of Financial Year 2019, MoFT Expenditure was \$105.624m being 97% used. This total includes YTD Actual Expenditures plus Committed (committed is yet to be updated in MoFT System). There was a total amount of \$0.730m worth of query payments returned at the end of Financial Year 2019 by MoFT that could not be paid due to some reason (s) such as unpaid IRN w/tax by Suppliers. The remaining budget is \$3.7m.

Payroll

- RSIPF approved 2019 Payroll Budget is \$96.863m.
- As at 31st December 2019, expenditure for RSIPF Payroll is \$85.196m being 88% used. Remaining budget is \$11.667m

DEVELOPMENT BUDGET

- RSIPF approved 2019 Development Budget for Strengthening Program is \$3.0m. Overall Actual Expenditure as at 31st December 2019 was \$2.764m, being 92%. The unused budget was \$0.236m. see details in the General Ledger (GL) – December 2019 as above
- 100% of YTD expenditure specifically under Capex – Communication Equipment was used for the purchase of codan radios. This reprioritization was endorsed by C-RSIPF to transfer funds through a virement and was approved towards the end of year.
- Note: during this reporting month, cheque payments received for the crime prevention workshops and collected by the Imprest holders (CPS – Trainers) in Honiara and Provinces.

KEY ACTIVITIES COMPLETED IN 2019

RSIPF has successfully met all expenses regarding operations, administration and key activities by the end of the Financial Year 2019. Overall YTD Actual Expenditure for Recurrent Budget was \$190.820m, being 93% used.

- RSIPF received CW with an approved amount of \$5.83m funding for the Bougainville Referendum operation and as a result 88% was used, which an approx. total expenditure of \$5.138m.
- Preparation of paperwork to obtain goods and services for 2020 business year progressed well in RSIPF Logistics and Finance during December 2019.



- Effective cooperative team work between RSIPF Logistics Support and Finance with Treasury/MoFT has resulted in related payments being processed within short timeframes prior to the deployment to SI – PNG Border early November 2019.
- Funds for officers' allowances, accommodation and contingency provisions have been paid into the Police Commissioner's Standing Imprest early November 2019 and police officers received their allowances prior to departure to the Western Border.

STANDING IMPRESTS

- Preparation of the two (2) Standing Imprests is underway for retirement and new Imprest warrant applications has been put forward for 2020.
- **Special Imprest:** Updated on 2019 Special Imprests was done in 20th January 2020, worth \$1,374,811.51 outstanding special Imprest was unretired as shown in the reports. Reminders and MoFT Imprest holders are fully aware of when to acquit their receipts/monies to RSIPF Finance and only few responded.



Annex C: Crime Statistics

RSIPF 2019 CRIME REPORTING

Crime reporting is one of the mandatory activities mandated by SIG through the MPNSCS to assist RSIPF executive and government in the planning and distribution of police resources to prevent antisocial behaviors and provide public safety throughout the country.

RSIPF gathers crime reporting from provincial police crime desk officers, through PPCs, and reports this data via the Commissioners weekly operational briefs held by the Assistant Commissioner Crime. Monthly snap short reports on crime were then prepared and delivered by the Commissioner to the Prime Minister during their monthly security briefings.

The organisation utilised modern technologies such as computers that were provided during RAMSI to undertake this high level of reporting of crime data. RSIPF continues to face the issue of a downfall in communication processes and equipment due to inadequate budget to maintain and replace equipment as required. Additionally the SIGNet internet connectivity capacity is not available at many stations. This accessibility is beyond RSIPFs control and has resulted in many of the donated communication equipment not being able to be used.

Despite that RSIPF is anticipating that its CODAN radio communication project once fully supported and funded by SIG by the end of 2020 will provide the roll out installation of HF Radio equipment to the 9 provinces and their outposts which will address the long time issue of effective and accurate crime reporting.

RSIPF has recorded a total of 3114 offences reported throughout the nation during the reporting year. Reported crimes were categorised according to their nature and listed as follows;

FIGURE 9: TYPE OF OFFENCES REPORTED NATIONALLY IN 2019

SR No.	Type of Offence	Annual Total
1	Traffic	939
2	Assaults	517
3	Theft, Fraud, Robbery	383
4	Other offences	280
5	Disturbance, Disorderly behavior	242
6	Offence against property	233
7	Domestic Violence	190
8	Liquor related Offences	138
9	Sexual Assaults	95
10	Drug Offences	63
11	Arson	23
12	Murder	9
13	Corruption	2
	Total	3114

During the reporting period RSIPF recorded traffic offences to be the highest with 939 cases followed by 517 Assault cases, 383 cases of theft, fraud and robbery, 242 offences of disturbance and disorderly behavior and 233 offences against property.

Most of the traffic offences were recorded within Honiara city with a total of 657 followed by 261 traffic offences from Guadalcanal province.



A total of 190 Domestic Violence offences were reported during the year however only 176 charges of the total went through the courts and the difference are settled outside of formal court systems.

RSIPF recorded less numbers in major offences including 95 sexual assaults, 63 drug offences, 23 arsons, 9 murders and 2 reports of corruption. This was a result of the lengthy periods taken to investigate major offences and the processes of case finalisations. The process includes Crime Report Book (CRB) running numbers against offenders and offences, Finger Print checks and Court Results. These three indicators referenced a complete offence that can be reported by Crime Statistics and Criminal Records Unit of the RSIPF.

From total reported offences RSIPF investigated 3225 offences, an increase of 111 offences against the total of 3114 offences reported in 2019. The difference is due to investigation of active pending files from 2018 backlog of reported cases. A total of 1045 offences were detected as the result of the investigations.

Offences	Honiara City	Guadalcanal	Malaita	Western	Isabel	Choiseul	Central Province	Makira	Temotu	Renbel	Total
Traffic	657	261	0	17	0	0	0	0	4	0	939
Assault	192	116	1	53	17	35	15	48	40	0	517
Theft, Fraud, Robbery	238	54	0	22	8	17	12	22	10	0	383
Crime others	71	19	0	45	5	8	14	71	47	0	280
Disturbance disorderly Behavior	111	47	6	25	6	6	7	24	10	0	242
Property Offences	69	45	3	17	11	18	10	36	24	0	233
Domestic Violence	128	0	5	11	2	9	17	9	9	0	190
Liquor Offences	67	1	0	8	9	27	5	16	5	0	138
Sexual Assault	39	19	1	13	5	1	4	9	4	0	95
Drug Offences	53	0	0	2	0	1	3	3	1	0	63
Crime Arson	3	9	2	0	1	0	1	4	3	0	23
Murder	1	0	0	4	0	0	0	0	4	0	9
Corruption	2	0	0	0	0	0	0	0	0	0	2
	1631	571	18	217	64	122	88	242	161	0	3114

The below charts was a breakdown of crime data on investigations and detection against the reported crimes

FIGURE 10: OFFENCE REPORTED & INVESTIGATION OUTCOME 2019

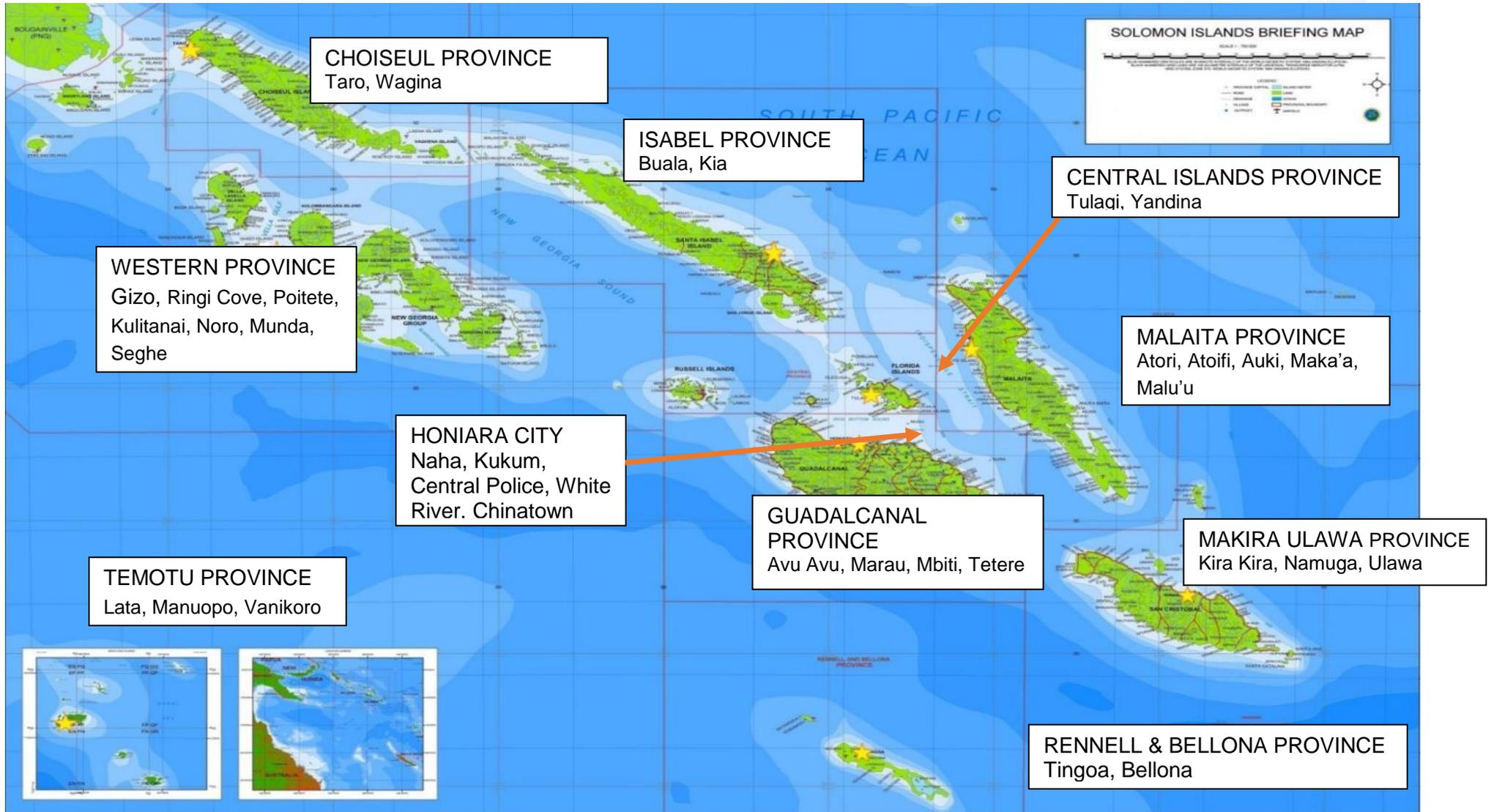
SR No.	Investigation Outcome	Annual Total
1.	Offences investigated	3225

FIGURE 11 : DETECTION RESULTS OF 2019

SR No.	Detection outcomes	Annual Total
1.	Offences detected	1045



Annex D: RSIPF Stations and Post Locations





Annex E: Acronyms

AAR	Accountability, Authority and Responsibility
ABP	Annual Business Plan
AFMA	Australian Fisheries Management Authority
AFP	Australian Federal Police
CBSI	Central Bank of Solomon Islands
CLAG	Combined Law Agencies Group
CPC	Crime Prevention Committee
CPP	Close Personal Protection
CTT	Corruption Targeting Team
DCP	Defence Cooperation Program (Australian Defence Force)
EEZ	Exclusive Economic Zones
EOD	Explosive Ordinance Device
FFA	Forum Fisheries Agency
JIC	Justice Information Committee
JMF	Joint Management Forum
LDP	Leadership Development program
LEA	Law Enforcement Agency
MMC	Middle Management Course
MOFT	Ministry of Finance and Treasury
NCID	National Criminal Investigation Department
NCPD	National Community Policing Department
NID	National Intelligence Department
NMT	National Management Team
NPD	National Prevention Department
NRD	National Response Department
NZPol	New Zealand Police
OST	Operation Safety Training
PCC	Police Communication Centre
PICP	Pacific Island Chief of Police
POM	Public Order Management
PPC	Provincial Police Commander
PPD	Police Prosecution Department
PRT	Police Response Team
PPTAG	Pacific Police Training Advisory Group
PSII	Professional Standards Internal Investigations
RAMSI	Regional Assistant Mission to Solomon Islands
RBT	Random Breath Testing
RSIPF	Royal Solomon Islands Police Force
SIBC	Solomon Islands Broadcasting Corporation
SIG	Solomon Islands Government
SIPDP	Solomon Islands Police Development Program
SIPSP	Solomon Islands Police Support Program
SOP	Standard Operating Procedures



SP&P	Strategy, Policy and Planning
TCU	Transnational Crime Unit
UN	United Nations
UXO	Unexploded Ordinance
WHO	World Health Organisation
WOG	Whole of Government



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